## **Modern Slavery Act Statement**

# Slavery and Human Trafficking Transparency Statement for the Financial Year ending July 2023

This Statement is made pursuant to Section 54 (Part 6) of the Modern Slavery Act 2015 ('Act') and sets out the steps that Morris Lubricants has taken during the previous financial year to ensure that slavery and human trafficking is not operating within either its own business or its supply chains.



## **Company Overview**

Morris Lubricants is a family owned company and part of the Paterson Enterprises Limited group.

# Morris Lubricants' Philosophies and Principles

Morris Lubricants strives to ensure that it does not contribute towards adverse human rights impacts through its supply chains. There is an ongoing commitment to engage only those suppliers that uphold the same principles as Morris Lubricants and where necessary ensure the implementation of corrective action measures. In the event that suppliers fail to take steps to cease or prevent adverse human rights impacts, Morris Lubricants will reconsider its business relationships with those suppliers.

## Morris Lubricants' activities in FY2023 related to prevention of slavery and human trafficking

#### **Supply Chain Management**

Morris Lubricants sources a wide range of goods and services from suppliers based in the United Kingdom and overseas. In all of its dealings with those suppliers it strives to ensure that the highest ethical standards are reached at all times. All new suppliers are required to confirm their compliance with the Act.

### Internal auditing

An initial audit of all Morris Lubricants direct suppliers has presented us with no immediate concerns. The vast majority of those suppliers are based in the United Kingdom or Central Europe and have been assessed as posing minimal risk in terms of non-compliance with the Act.

## **Supplier selection**

Our standard supplier questionnaire has been amended to include a section relating to compliance with the Act. We continue to collate and review this data.

# Morris Lubricants' continued commitment

Morris Lubricants recognises the importance of maintaining constant vigilance to identify and address any impacts associated with slavery and human trafficking throughout its supply chains. In recognition of the salience of these issues, Morris Lubricants is committed to continuing to enhance its capacity to identify, prevent and mitigate any actual or potential impacts in this field.

# **Approval by Morris Lubricants Board of Directors**

I, Andrew Goddard, hereby certify that the information contained in the above FY2023 Slavery and Human Trafficking Transparency Statement is factual and has been approved by Morris Lubricants Board of Directors.

Signed:

Name: Andrew Goddard

Position: Managing Director, Morris Lubricants

Date: 4<sup>th</sup> August 2023











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